

I. COURSE DESCRIPTION

This course is designed to introduce students to the profession of Social Work and Social Service Work practice and to provide an environment to enhance student's academic, field, and professional success. The fundamental goal of the course is to prepare students for Social Service Work practice by introducing the profession of Social Work, the guiding ethics, values and principles of the profession, and the practice frameworks (theories and models) used to create change. Students will be introduced to the basic knowledge and skills required within the profession.

II. LEARNING OUTCOMES AND ELEMENTS OF THE PERFORMANCE:

Upon successful completion of this course, the student will demonstrate the ability to:

1. Express understanding and knowledge of the Social Service Work Profession

Potential Elements of the Performance:

- Describe the mission, purpose and functions of the Social Work profession
- Describe the basic values and ethics of the profession
- Describe and demonstrate a basic understanding of the Ontario College of Social Workers and Social Service Workers (OCSWSSW) Code of Ethics
- Demonstrate ability to discuss the purpose and role of the OCSWSSW
- Demonstrate ability to locate and utilize the website and contents of the OCSWSSW
- Demonstrate a beginning understanding of the scope of practice and range of SSW roles
- Describe generalist practice principles and demonstrate understanding of the levels of generalist practice: micro, mezzo and macro
- Describe key historical influences in the development of the profession of social work

2. Identify and utilize learning success strategies for the College SSW experience.

Potential Elements of the Performance:

- Demonstrate knowledge of College learning and support resources (location, how to access, resources available)
- Demonstrate effective writing skills required for the profession and ability to seek assistance in developing written skills, as required
- Demonstrate effective organizational and time management strategies (i.e., use of an appointment/agenda book/electronic calendar/palm to track academic commitments, ability to meet deadlines, etc.)
- Identify and utilize stress management and personal success strategies
- Demonstrate ability to learn and use technology as required by the program and profession (i.e., computer (internet, LMS, email, wordprocessing,etc.) photocopy machine, etc.)
- Demonstrate organizational skills

3. Demonstrate ability to understand and apply key social work theories, concepts and models

Potential Elements of the Performance:

- Describe and compare key theories, models and perspectives used in the Social Service Work profession
- Demonstrate understanding of the basic concepts of power, values, social justice, oppression, equality and diversity
- Demonstrate understanding of anti-oppressive practice
- Demonstrate understanding of empowerment and strengths-based concepts
- Demonstrate understanding of models and approaches to social work practice that include, and are not limited to:
 - Social and medical models
 - Social constructionism
 - Social justice
 - Feminist models
 - Cultural perspectives
 - Stages of change model
 - Problem solving and task centered approaches
 - Advocacy
- Understand and apply systems theory
- Understand the application of the models and/or concepts to micro, mezzo and macro levels of practice

4. Demonstrate ability to successfully participate within a team approach

Potential Elements of the Performance:

- Demonstrate effective interpersonal, team work and collaborative learning skills in class
- Demonstrate reliability as required in a team approach
- Demonstrate ability to constructively and clearly communicate with team members
- Demonstrate ability to problem-solve and proactively address differences within the team
- Demonstrate ability to seek consultation as appropriate/required
- Actively participate in class activities, discussions, and role-play situations
- Assess, reflect and act upon constructive feedback from others
- Plan and present (as relevant) both verbal and written reports

This course addresses the SSW vocational outcomes (#1, 2, 3, and 7) related to development of professional and ethical relationships, identification of micro, mezzo and macro level challenges and interventions, recognizing diversity and effective community responses, and strategies for developing self awareness and self care plans. Additionally, the essential skills outcomes (#1, 3, 5 and 6) regarding effective communication, critical thinking, interpersonal skill development and personal management are addressed.

Students are to refer to the Course Outline posted on the portal in addition to this course outline.

III. TOPICS

- Guidelines for succeeding in the Sault College SSW program. Introduction and overview of program. Skills required for success in the program and field. Course and program expectations. Student support services available at the College.
- The scope and nature of SSW related services , the profession of social work, and the role of a social service worker within the profession
- Overview of the profession, values and ethical base of the profession, and roles and functions of social service workers
- Social work theories and models
- Developing a healthy professional and personal self
- History of the profession of social work

IV. METHODOLOGY:

This course is designed to facilitate conversations and learning as a group, with guidance provided by SSW faculty. This class is interactive, and uses lecture, community resources, videos and class discussion to enhance learning the material in class. Attendance is critical. Significant absence will jeopardize student success in the class. **NOTE: Students may be issued a failing grade or their mark will be reduced by one grade if less than 60% of classes are attended.** The Professor reserves the right to ask for medical verification of absence. Class attendance and interactions will be reflected in the participation and attendance marks. Students are expected to come prepared to class to participate in discussion and review of course material. Grades assigned for professional development/participation will reflect not only attendance, but the student's knowledge of the content discussed, ability to share thoughts about the material, ability to respect viewpoints different from their own, professional behavior as outlined, and participation in class exercises.

V. RESOURCES/TEXTS/MATERIALS:

Maclean, S. & Harrison,R. (2009). *Theory and practice: A straightforward guide for social work students*. Great Britain: Kirwin Maclean Associates Ltd.

Recommended: Haig, J.,Raikes, G. & Sutherland, V. (2010). *Cites and Sources*. TO: Thomson- Nelson. (This book may be required for CMM 110, and used for writing assignments for this course.

Other resources may be required as determined by the Professor throughout the course.

STUDENT RESOURCES: The following are additional recommended/required online resources. You will be referred to these resources as the semester progresses.

A History of Social Work: On-line materials: <http://www.socialpolicy.ca/cush>

Ontario College of Social Workers and Social Service Workers: <http://www.ocswssw.org/>

Student Code of Conduct : available on student portal

VI. EVALUATION PROCESS/GRADING SYSTEM

1. Assignment schedule/calendar (15%)
2. Self-reflection paper/student success plan (15%)
3. Theory assignment (20%)
4. Mid-term and final exams (20% each) (40%)
5. Participation & Professional Development/in-class activities (10%)*

This will include some in-class marked activities that if missed due to unsubstantiated reasons, cannot be made up for marks.

Note: the SSW 105 course requires a minimum of 60% to be successful in this course. Grades below this will be considered a failure of this course.

The following semester grades will be assigned to students:

<u>Grade</u>	<u>Definition</u>	<u>Grade Point Equivalent</u>
A+	90 – 100%	4.00
A	80 – 89%	
B	70 - 79%	3.00
C	60 - 69%	2.00
D	50 – 59%	1.00
F (Fail)	49% and below	0.00
CR (Credit)	Credit for diploma requirements has been awarded.	
S	Satisfactory achievement in field /clinical placement or non-graded subject area.	
U	Unsatisfactory achievement in field/clinical placement or non-graded subject area.	
X	A temporary grade limited to situations with extenuating circumstances giving a student additional time to complete the requirements for a course.	
NR	Grade not reported to Registrar's office.	
W	Student has withdrawn from the course without academic penalty.	

Note: For such reasons as program certification or program articulation, certain courses require minimums of greater than 50% and/or have mandatory components to achieve a passing grade. It is also important to note, that the minimum overall GPA required in order to graduate from a Sault College program remains 2.0.

VII. COURSE POLICIES:

Assignments:

- Punctual completion of assignments is required as the ability to meet deadlines is a critical employment skill. All assignments are provided with due dates well in advance, and are due at the beginning of class on the designated due date.
- Students are encouraged to proactively discuss with the Professor any serious circumstances that might interfere with the completion of an assignment through email, phone, or in person. Acceptance of late assignment submissions is at the discretion of the professor and is subject to a 10% grade reduction per day, effective as of that class (including weekends). **Late assignments will not be accepted after one week following the due date unless the student has arranged an extension with the professor ahead of time.** Students have the option of using a 'late assignment coupon' for one assignment during the course. Refer to the coupon posted on LMS.
- **Email submission of assignments:** In circumstances where you are unable, **for substantial reason**, to attend class when an assignment is due, you may email me to advise me (if on the due date) or to request permission and to submit the assignment by email. The date that the assignment is received will be considered as the submission date. Ensure you send the assignment in .rtf format or Microsoft Office word. The student should expect a return email to confirm that their assignment has been received and could be opened. **If a response is not received, you are to assume that the assignment was not received.** It is your responsibility to keep a copy of the email and the response. A hard copy of the assignment must be submitted for marking at a mutually agreed upon date (the email copy will not be marked).
- If you have a particular concern about the grade of an assignment, request an appointment to discuss your concerns. To prepare for the meeting, take the time to thoroughly read the feedback provided, and be prepared to discuss specific questions and/or comments. You have the right to appeal the final grade of a course, and should refer to the *Appeals Process* for further details, available at:
<http://www.saultcollege.ca/Services/StudentServices/pdf/Academic%20Appeal%20Forms%202008.pdf>
- Exams, tests, quizzes Exams/tests that are missed cannot be made up except in exceptional circumstances, and with prior approval of the professor. Students who miss the test/exam without making prior arrangements with the instructor will be given a zero. The professor reserves the right to determine if a student who has missed an exam/ test will be allowed to make other arrangements for writing the missed exam/test/quiz. Exams cannot be re-written to receive a higher grade.
- Students who miss in-class activities that are graded due to unsubstantiated absence cannot make those up

VIII. Students are referred to the Student Portal for additional course outline materials.

CLASS PARTICIPATION & PROFESSIONAL DEVELOPMENT GUIDELINES

ALL EXPECTATIONS MET 10 marks

- Demonstrates excellent preparation for class: has read assigned material and references this in class
- Contributes in a significant way to ongoing discussions
- Responds thoughtfully and respectfully to other students' comments
- Takes the risk of verbalizing questions, concerns, disagreements
- Demonstrates consistent, active, on-going involvement in all aspects of the course
- Demonstrates good level of self-understanding and commitment to personal and professional development
- Consistently takes responsibility for asking questions/seeking clarification
- No inappropriate use of laptops, cellphones or other technology
- Consistently uses LMS as required for course
- Has attended at least 90% of classes

MOST EXPECTATIONS MET 8 – 9.9 marks

- Demonstrates good preparation for class, evidence that is familiar with some of the material
- Is prepared with questions and insights from course material
- Contributes regularly to ongoing discussions, generates discussion with questions or insights, responds thoughtfully and respectfully to others' comments
- Consistently takes responsibility for asking questions/seeking clarification
- Demonstrates consistent involvement in most aspects of course
- Demonstrates adequate level of self-understanding and commitment to personal and professional development
- Consistently uses LMS as required for course
- No inappropriate use of laptops, cellphones or other technology
- Has attended a minimum of 80 – 90% of classes

SOME EXPECTATIONS MET, SOME CONCERNS NOTED 5 – 7.9 marks

- Demonstrates adequate preparation, knows basic material
- Appears interested in most of the content of course material
- Initiates and contributes occasionally to class to class discussions, usually respectful of others' opinions and views,
- Usually takes responsibility for asking questions/seeking clarification
- Demonstrates involvement in some aspects of the course
- Demonstrates a limited level of self-understanding
- Personal and professional development as defined by behaviours listed in above categories is not evident
- Occasionally disruptive or inattentive: (involved in side discussions, use of phone or laptop or inappropriate reasons, reading other material during class etc.)
- LMS not regularly accessed and interferes with staying current with course communications and expectations
- Has attended less than 80 % of classes

CLASS PARTICIPATION & PROFESSIONAL DEVELOPMENT GUIDELINES

FEW EXPECTATIONS MET, SERIOUS CONCERNS NOTED 0- 5 marks

- Demonstrates minimal preparation, lack of knowledge of material
- Body language has given the impression of disinterest in content of class (sleeping, checking cell phones, not participating in class activities, etc.)
- Participates usually only when called on
- Can be disrespectful of others opinions, can display tendency to dominate discussions or intimidate in ways that may discourage others from participating
- Does not take responsibility for asking questions/seeking clarification, and/or projects blame on others
- Demonstrates minimal involvement in most aspects of the course
- Demonstrates a noticeable lack of self-understanding and lack of commitment to personal and professional development
- Frequently disruptive (involved in side discussions, use of phone or laptop or inappropriate reasons, reading other material during class etc.)
- Infrequent use of LMS which impacted remaining current with course communications and expectations
- Frequent absence has impacted ability to participate

June 20, 2011

IX. COURSE OUTLINE ADDENDUM:

The provisions contained in the addendum are located on the portal and form part of this course outline.